## WEST CENTRAL CONSERVANCY DISTRICT REGULAR MEETING MINUTES JANUARY 19, 2021

Board Members Present: F. Freeman, C. Taylor, B. Waidlich, J. Webb, M. Luebbert

**Board Members Absent: None** 

WCCD District Manager, Assistant District Manager, Controller, Finance Assistant and Legal Counsel Present
Guests as per sign-in log

The meeting was held in the WCCD Board Room at 5:00 P.M.

Chairman convened the meeting after recognizing that the agenda was posted pursuant to the Indiana Open Door Law and that a quorum was present.

Motion by J. Webb, second by C. Taylor, vote unanimous, to approve the Minutes of the December 21, 2020 Regular Meeting as presented.

Financial Clerk J. Webb presented a review of the claims. Motion by J. Webb, second by B. Waidlich, vote unanimous, to approve (REV) 32585-32643, (EXP) 11861-11884, PR121820, PR123120, WIRE12132020, WIRE12202020.

Controller presented the December 2020 Cash Activity Statement.

Plant Operation Report as presented by the Assistant District Manager.

District Manager updated the Board that the Whitelick Extension Project is 90% completed.

Finance Assistant updated the Board that the Notice for the Annual Meeting scheduled for Wednesday February 17, 2021 will be published in the newspaper, District website and posted at the District office by January 28, 2021.

Public comment time provided.

Financial Clerk J. Webb opened discussion with the Board on a proposal for a District Manager bonus. The District Manager excused himself from the meeting. The Board in agreement discussed the outstanding leadership performance and the positive change of direction that the District has taken since Gary Padgett became the District Manager during the last three years. His ability to create a positive work environment, commitment to working with the Town of Avon and other local towns and utilities, his total commitment to the District Freeholders, expansion of sewer service to unsewered neighborhoods, attention to cost cutting while ensuring employee safety and his ability to envision engineering problem solving. Motion by M.

Luebbert, second by J. Webb, vote unanimous, to approve a performance bonus on the check dated 01/29/2021.

Motion by C. Taylor, second by B. Waidlich, vote unanimous, to adjourn the meeting.

F. Freemah, Chairman

B. Waidlich, Secretary