## WEST CENTRAL CONSERVANCY DISTRICT SPECIAL MEETING MINUTES JANUARY 3, 2013

Board Members Present: P. Allen, W. Holland, J. Webb, C. Dorton, K. Buetow

Board Members Absent: None

WCCD Business Manager Present WCCD Guests as per sign-in log

The Meeting was held in the WCCD Board Room at 5:00 P.M.

Chairman convened the meeting after recognizing that the agenda was posted pursuant to the Indiana Open Door Law and that a quorum was present.

Chairman opened discussion with the Board on the employee insurance plan. K. Buetow presented the Board various employee health insurance options and the discussion also included the review of the pros/cons of each plan, various employee deductible limits and possible change of the employee contributions to the current insurance plan of 100% employee paid and 66.6% family paid premiums by the District. The Board requested further examples of employee contributions to the monthly premiums using various percentage rates of both employee only and employee/family plans and to have this information available at the January 21, 2013 Board Meeting for final review. When the final Board decision is reached, employee education meetings will be scheduled to explain the insurance changes.

Chairman opened discussion with the Board on the proposed 2013 COLA adjustment. Motion by K. Buetow, second by P. Allen to allow a 1.5% employee COLA adjustment starting January 1, 2013. For P. Allen, J. Webb, K. Buetow. Against W. Holland, C. Dorton. Motion passed.

Chairman opened discussion with the Board on the accounting service contract presented by Agresta and Associates. Motion by K. Buetow, second by J. Webb, vote unanimous, to retain Agresta and Associates as the accounting firm for the District for 2013.

Motion by K. Buetow, second by W. Holland, vote unanimous, to adjourn the meeting at 6:20 P.M.

P. Allen, Chairman

J. Webb, Secretary