

WEST CENTRAL CONSERVANCY DISTRICT
REGULAR MEETING MINUTES
DECEMBER 20, 2004

Board Members Present: W. Holland, P. Allen, K. Buetow, B. Thompson, J. Webb
Board Members Absent: None

6 WCCD Non-Board Representatives Present
WCCD Guests as per sign-in log

The meeting was held in the WCCD Board Room at 5:00 P.M.

Chairman convened the meeting after recognizing that the agenda was posted pursuant to the Indiana Open Door Law and that a quorum was present.

Motion by K. Buetow, second by P. Allen, vote unanimous, to approve minutes of November 15, 2004 Board Meeting as presented.

Motion by P. Allen, second by J. Webb, vote unanimous, to approve minutes of December 8, 2004 Executive Session as presented.

Financial Secretary P. Allen presented a review of claims. Motion by P. Allen, second by K. Buetow, vote unanimous, to approve (Rev) 12520-12602, (Cap Imp) 1097-1098, (Exp) 10100-10106, (Depr) 10033-10037, PR111204, PR112604, PR121004, DC121404.

Manager introduced Westside United FC Representative John Case who presented a proposal of land use for the open fields surrounding Plant 2. Board did not object to the proposed concept and recommended the need for Westside United FC to check with County Board of Zoning to obtain necessary approvals, approval from adjacent neighborhoods, and pursue further feasibility study.

Plant operation report as presented by Manager.

Manager introduced L.A. "Slim" Ketchem, Commander of Avon American Legion who presented an overview of the Legion relocation and requested any assistance WCCD could provide in the Legion desiring to connect to sewer. Manager offered to work with Legion Representatives in investigating the ability to connect to WCCD sewers. Board Member P. Allen recommended to Representatives to utilize the Manager as a resource in assisting to project costs of the project and feasibility of connecting to sewer.

Manager presented November Cash Activity Statement. Manager has obtained the Crossman Properties Settlement and will present to Chairman for his signature tonight.

Chairman requested Manager set Special Board Meeting for Thursday, January 13, 2005, at 5:30 P.M.

Engineering report as presented by W. Bernhardt, American Consulting, Inc. Discussion included Common Construction Wage Committee meeting for Lingerman Drain and WCCD Plant expansion and an update on IDEM permit application approval for Lingerman Drain and WCCD Plant Expansion projects. Board tabled the bidding timeline for both projects until the January 13, 2005 Special Board Meeting, allowing time for gathering additional easement information and permit approval.

Manager requested consideration of overtime bonuses to certain employees based on recognized performance above normal expectations as documented by the Assistant Manager's recommendation for performance bonuses for WCCD employees. Motion by W. Holland, second by K. Buetow, to approve bonuses as designated by Manager. W. Holland, K. Buetow, B. Thompson, J. Webb for, P. Allen abstained. Motion passed. Chairman also thanked Manager for doing a good job and always doing the right thing for the citizens of the District.

A. Hux reported:

- Update on Crossman Properties settlement.
- Update on GPI litigation.
- Update on Lingerman Drain easements. Chairman requested a complete easement status at the January 17, 2005 Board Meeting.
- Update on Murphy litigation.

Manager requested consideration of the 2005 employee salary adjustments as budgeted. Motion by K. Buetow, second by B. Thompson, vote unanimous, to approve request of a 3% salary adjustment for District Employees, as budgeted, to be disbursed as a straight 1% COLA and 2% gross salary adjustment for merit to be disbursed at the Managers discretion to become effective the first full pay period in January 2005.

Manager presented the 2005 Election/Annual Meeting Update and Timeline. Manager recommended to Board that absentee voting be conducted during normal business hours. Motion by W. Holland, second by J. Webb, vote unanimous, to suspend present absentee voting procedures and conduct absentee balloting during normal business hours. Manager will publish a Notice regarding WCCD election dates and times, in addition to posting voting information on WCCD website.

Manager presented updated EDU survey results to Board.

Assistant Manager presented break-down on status of 2004 A/R Summary and 2004 Bad Debt list for Board review. Assistant Manager recommended the Board approve write-off list as presented, by motion. Motion by K. Buetow, second by J. Webb, vote unanimous, to approve report as presented and directed Manager write off bad debt as presented totaling \$25,718.66.

Public comment time provided.

Motion by J. Webb, second by B. Thompson, vote unanimous, to adjourn the meeting at 6:50P.M.

W. Holland, Chairman

B. Thompson, Secretary