

WEST CENTRAL CONSERVANCY DISTRICT  
REGULAR MEETING MINUTES  
DECEMBER 20, 2010

Board Members Present: K. Buetow, L. Scott, P. Allen, J. Webb, W. Holland

Board Members Absent: None

3 WCCD Non-Board Representatives Present

WCCD Guests as per sign-in log

The Meeting was held in the WCCD Board Room at 5:00 P.M.

Chairman convened the Meeting after recognizing that the agenda was posted pursuant to the Indiana Open Door Law and that a quorum was present.

Motion by L. Scott, second by P. Allen, to approve the Minutes of the November 15, 2010 Regular Meeting as amended. Motion passed 4-0. W. Holland abstains.

Financial Secretary J. Webb presented a review of the claims. Motion by J. Webb, second by L. Scott, vote unanimous, to approve (Rev) 20000 – 20117, (Exp) 10481 – 10485, (Depr) 10259 – 10262, BPR111210, PR111910, PR120310, DC11152010, DC12142010.

Business Administrator presented the November 2010 Cash Activity Statement. W. Holland requested an in-depth reporting of interest earned and fees paid to our Bank. Acting District Manager has a meeting scheduled with Bank Representatives on January 14, 2011 to discuss various concerns.

Plant Operation Report presented by Acting District Manager.

Acting District Manager opened discussion with the Board on the current moratorium on the EDU fee amount. Board directed Legal Counsel to present a modified Rate Resolution at the January 17, 2011 Board Meeting. Board, by consensus, agreed to table a final decision until the EDU Summary results are presented at the January 17, 2011 Board Meeting.

Acting District Manager presented the Board the 2011 Board Election Absentee Balloting Timeline. Motion by W. Holland, second by L. Scott, vote unanimous, to approve the Acting District Manager's recommendation of the proposed 2011 Board Election Absentee Balloting Timeline.

Acting District Manager opened discussion with the Board on two 2011 Budget items: 1) Regarding the continuation of the District employee wellness program and 2) The proposed 2011 employee pay raises. Motion by W. Holland to suspend the 2011 employee pay raises. Motion failed due to a lack of a second. Motion by P. Allen to permit a 3% raise based on merit and not on COLA. Motion failed due to a lack of a second.

Acting District Manager opened discussion with the Board in consideration of an employee bonus in the amount of \$1,000.00 per Plant and Collection employee. Board Member P. Allen requested the opportunity to present an employee compensation policy at the January 17, 2011 Board Meeting. After Board discussion, motion by P. Allen, second by J. Webb to approve a \$600.00 gross bonus to the Plant and Collection system employees. K. Buetow, L. Scott, P. Allen, J. Webb for. W. Holland against. Motion passed.

Acting District Manager recommended the Board accept the sewers of The Groves @ Beechwood Farms, Section 3, as presented.

Motion by K. Buetow, second by L. Scott, vote unanimous, to accept the sewers of the Groves @ Beechwood Farms, Section 3, as presented.

Acting District Manager recommended the Board permit the transfer of recent Certificates of Deposit funds cashed in the amount of \$69,658.03 to be transferred from the Revenue Account to the Depreciation Account for the upcoming Plant Centrifuge Project. Motion by L. Scott, second by J. Webb, vote unanimous, to approve the Acting District Manager's recommendation.

Public Comment Time Provided.

Chairman recessed the Regular Meeting at 6:13 P.M.

Chairman convened the Executive Session at 6:18 P.M. concerning Potential/ Pending Litigation.

Chairman adjourned the Executive Session at 6:50 P.M.

Chairman reconvened the Regular Meeting at 6:51 P.M.

The Board of Directors hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified.

Motion by J. Webb, second by L. Scott, vote unanimous, to adjourn the meeting at 6:52 P.M.

K. Buetow, Chairman

P. Allen, Secretary