WEST CENTRAL CONSERVANCY DISTRICT REGULAR MEETING MINUTES DECEMBER 17, 2007

Board Members Present: K. Buetow, W. Holland, L. Scott, J. Webb

Board Members Absent: P. Allen

4 WCCD Non-Board Representatives Present WCCD Guests as per sign-in log

The meeting was held in the WCCD Board Room at 5:00 P.M.

Chairman convened the joint meeting after recognizing that the agenda was posted pursuant to the Indiana Open Door Law and that a quorum was present. Chairman recognized and welcomed Members of the Plainfield Town Council, Town Manager and Town Representatives to the meeting.

Motion by W. Holland, second by J. Webb, vote unanimous, to approve the Minutes of the October 15, 2007 Regular Meeting, November 19, 2007 Regular Meeting and the December 3, 2007 Special Meeting as presented.

Chairman presented a review of claims by Financial Secretary P. Allen. Motion by W. Holland, second by J. Webb, vote unanimous, to approve (Rev) 16273 – 16366, (Exp) 10291 – 10294, (Depr) 10153 – 10154, BPR111607, PR112307, PR120707, DC11192007.

(L. Scott arrived at 5:06 P.M.)

District Manager opened discussion of the Plainfield and WCCD joint signing agreement. District Manager introduced Board Members of WCCD, Plainfield Town Council, Town Representatives and Plainfield Town Manager. Representatives of both Boards signed the agreement followed by general discussion.

(Members of the Plainfield Town Council, Town Representatives and Town Manager left meeting at 5:13 P.M.)

Administrative Assistant presented the November 2007 Cash Activity Statement.

Plant operation report as presented by District Manager.

Engineering report as presented by District Manager.

District Manager updated the Board on the Avon School Corporation Agreement Proposal. District Manager recommended to the Board that Benchmark Consulting, Inc. be selected for the design of this project due to its lower construction costs and greater potential area coverage. Chairman recommended that the District Manager continue his

work on the agreement with the School Corporation. District Manager recommended to the Board to table any decision on this issue until further negotiations are completed.

Assistant District Manager presented the updated EDU Survey results to the Board.

District Manager opened discussion on the Employee Insurance Benefits, cost considerations and subsequent savings, and concluded with his recommendation to the Board that the District maintain same benefits with higher deductibles thereby reducing District costs approximately \$36,000.00 – District pay employee's increased deductible of \$250.00 reducing savings to District by approximately \$4,000.00 and review coverage again in latter part of 2008. Board, by consensus, agreed with the District Manager's recommendation.

District Manager opened discussion on the Legislative Consultant (John J. Frick & Associates) 2008/2009 Contract. District Manager recommended to the Board to approve the contract as presented.

Motion by W. Holland, second by L. Scott, vote unanimous, to approve the 2008/2009 Legislative Contract of John J. Frick and Associates as presented.

District Manager opened discussion to the Board on the 2008 Board Election Process Amendment Proposal due to only one nomination received for each Area. Discussion included change in absentee balloting procedures, voting dates and time adjustments.

Motion by J. Webb, second by L. Scott, vote unanimous, to approve the 2008 Board Election Process recommendations of the District Manager.

District Manager requested consideration of the 2008 salary adjustments as budgeted.

Motion by W. Holland, second by L. Scott, vote unanimous, to approve District Manager's request of a 4% (average) gross salary adjustment for District Employees, as budgeted, to be disbursed as a straight 1% COLA and 3% salary adjustment for merit to be disbursed at the District Manager's discretion to become effective the first full pay period in January 2008.

Chairman made a presentation to WCCD employee Gary Padgett, Collection System Supervisor, in recognition of his dedication to the District by presenting a check to Gary to reward him for his accomplishment.

Public comment time provided.

Elwood Simmons/Mike Parrish requesting single connections to sewer.

At conclusion of public comment time the Chairman recommended the Board review the District hook-up policy into existing sewer lines at a future meeting.

Ace Hardware representative Greg Zost, made a presentation and appeal to the Board on the engineering EDU calculation of their retail building under construction in the District. The Board supported the EDU calculations as determined by IAC 327 and the original decision was upheld.

Chairman recessed the Regular Meeting at 6:43 P.M. Chairman convened the Executive Session at 6:47 P.M. concerning Pending Litigation.

Chairman adjourned Executive Session at 6:54 P.M. Chairman reconvened the Regular Meeting at 6:55 P.M.

The Board of Directors hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified.

Motion by W. Holland, second by K. Buetow, vote unanimous, to adjourn meeting at 7:07 P.M.

K. Buetow, Chairman

L. Scott, Secretary