

WEST CENTRAL CONSERVANCY DISTRICT
SPECIAL MEETING MINUTES
DECEMBER 3, 2007

Board Members Present: K. Buetow, W. Holland, P. Allen, L. Scott, J. Webb
Board Members Absent: None

4 WCCD Non-Board Representatives Present
No guests were in attendance

The meeting was held in the WCCD Board Room at 5:00 P.M.

Chairman convened the meeting after recognizing that the agenda was posted pursuant to the Indiana Open Door Law and that a quorum was present.

District Manager opened discussion on the Avon School Corporation Agreement Proposal. Discussion included optional engineering designs and their related costs, and a funding agreement between the Avon School Corporation and the District concerning this specific project.

District Manager updated the Board on operation issues of grease removal from the collection system. Discussion included the potential installation of grease traps in collection system lines and the modification of the District "Use" Resolution to minimize the contamination/addition of grease into the plant purification system.

District Manager opened discussion on the Employee Bonus Consideration Proposal. The District Manager recommended the Board revisit the issue of having a policy for Board Consideration versus considering each request on an individual basis. The District Manager then recommended Gary Padgett receive a net \$1,000.00 bonus for compensation of his actions as documented in District Manager's memorandum dated August 27, 2007.

Board, by consensus, declined implementation of a District policy but is open to consideration of an employee bonus on a case-by case basis.

Motion by J. Webb, second by L. Scott to give a one thousand dollar (\$1000.00) net bonus to Gary Padgett for solutions that saved the District approximately \$32,800.00 in plant operation costs. K. Buetow, L. Scott, J. Webb for. W. Holland, P. Allen against. Motion passed.

District Manager updated the Board on the Plainfield Agreement signing date which is scheduled at the District office during the regular scheduled Board Meeting Monday December 17, 2007.

District Manager opened discussion on the Management of District Files. Discussion included District Resolutions being formatted to allow for retention and modification as needed.

District Manager opened discussion on recommendations of Board participants for the next Wage Committee. District Manager will ask for the final Board recommendations at the December 17, 2007 Regular Board Meeting.

Chairman recessed the Special Meeting at 6:34 P.M.

Chairman convened the Executive Session at 6:35 P.M. concerning Pending and Potential Litigation.

Chairman adjourned Executive session at 6:58 P.M.

Chairman convened the Special Meeting at 6:59 P.M.

The Board of Directors hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified.

Motion by J. Webb, second by W. Holland, vote unanimous, to adjourn meeting at 7:00 P.M.

K. Buetow, Chairman

L. Scott, Secretary